

Applicant Self-evaluation Matrix

The following skills are required of a successful National Council delegate. Review your experiences and activities, rate your ability, and provide examples of how you may have demonstrated these skills.

Use the following scale:

- 1 – This is an area where I know I need to learn and practice.
- 2 – I am eager to participate in training to develop my skills.
- 3 – I have some skills/experience, but still need to develop in this area.
- 4 – I understand my skills in this area and know when I need to ask for help.
- 5 – This is where I shine.

Skills:	Rating:	Examples:
Strategic Thinking: Demonstrates ability to contemplate long-term goals and objectives that advance the Movement as a whole and is future-focused.		
Communication: Expresses ideas and facts in a clear manner.		
Experience in Policy-influencing or Policymaking: Has participated in local council policy influencing or decision-making meetings; able to listen to different points of view from the membership and effectively summarize those ideas.		
Knowledge of Girl Scouting (local and national): Has experience in many levels and areas of Girl Scouting. Has knowledge of Girl Scouting at the Council and of the Movement.		
Decision-making: Ability to analyze issues from a council and national perspective; demonstrates ability to weigh options and consider ramifications.		

Skills:	Rating:	Examples:
Adaptability: Demonstrates flexibility when new information is brought forward; comes to the session informed, but not instructed.		
Teambuilding: Promotes partnerships and has a commitment to the team approach;. Places good of the whole above self-interests will support decisions of the National Council.		
Listening/Representation: Ability to consider the spectrum of opinions of adult and girl members from all parts of our council and across the Movement to inform strategic decision-making and represent these communities at the national level.		
Understanding Commitment: Understands and is willing to take on commitment of fulfilling the duties and obligations of a delegate throughout three-year term.		